

March 9, 2022

Dear Our Shareholders:

Notice to Shareholders Concerning Measures to Prevent the spread of the COVID-19
at the 1st Ordinary General Meeting of Shareholders

We are scheduled to hold the 1st Ordinary General Meeting of Shareholders (the “Meeting”) on Wednesday, March 30, 2022. We notice the details of the measures to prevent the spread of COVID-19 outlined below to shareholders. We respectfully request for understanding and cooperation of shareholders.

<Measures by the Company>

- Speakers and administrative staff will wear masks.
- Alcohol disinfectant will be provided in various places of the venue such as the entrance of the venue.
- We will not offer gifts for attendees.

<Request to shareholders>

- Shareholders planning to attend the Meeting in person are requested to check the condition of their own health before attending the Meeting.
- We request that shareholders who are advanced age, with underlying health conditions or pregnancy to refrain from attendance at the venue.
- It would be appreciated if you would exercise your voting rights in writing or via the Internet.
- On the website of the Company, we will accept questions in advance and distribute a video after the Meeting.

Please access the Company's website (<http://www.fm-hd.co.jp/ir/meeting>) to send questions and watch the video.

Period for access for questions:

6:00 p.m., Wednesday, March 9, 2022 (JST) to 5:40 p.m., Friday, March 25, 2022 (JST)

<Request to shareholders to attend the meeting>

- When you enter the venue, the body temperature will be checked with a thermography camera. If any shareholders appear to be unwell, we may ask them to leave the venue.
- We request shareholders to wear masks and disinfect your hands with alcohol disinfectant.
- Please kindly note that administrative staff may approach any person who appears unwell for checking.

Under the circumstances, we request your understanding and cooperation with our measures to prevent the spread of COVID-19. These measures may change as the situation changes going forward. Any changes to the measures will be posted on the Company’s website. Please refer to the website for updates as necessary.